



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

GWŶS I GYFARFOD O'R CYNGOR

C.Hanagan
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf
Y Pafiliynau
Parc Hen Lofa'r Cambrian
Cwm Clydach CF40 2XX

Dolen gyswllt: Julia Nicholls - Uwch Swyddog Gwasanaethau Democrataidd (01443 424098)

DYMA WŶS I CHI i gyfarfod o Pwyllgor APELIADAU / APELIADAU'R GWEITHWYR / APELIADAU'R PRIF SWYDDOGION yn cael ei gynnal yn Siambr y Cyngor, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypany CF40 2XX ar Dydd MAWRTH, 10FED MAWRTH, 2020 am 2.00 PM.

AGENDA

Tudalennau

1. DATGAN BUDDIANT

Derbyn datganiadau o fuddiannau personol gan Aelodau o'r Pwyllgor yn unol â gofynion Cod Ymddygiad y Cyngor.

Nodwch:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm y mae eu buddiant yn ymwneud ag e, a mynegi natur y buddiant personol hwnnw: a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

2. COFNODION

Cadarnhau cofnodion y cyfarfod a gynhaliwyd am 11.00 a 13:00pm ar 31 Ionawr 2020 yn rhai cywir.

3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:

3 - 6

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972 (fel y'i diwygiwyd), yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

4. TRAFOD APÊL DG (CYFADRAN Y GWASANAETHAU CYMUNED A GWASANAETHAU I BLANT)

Noder: Bydd dogfennau mewn perthynas â'r mater yma yn cael eu dosbarthu ar wahân.

Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu

Cylchreliad:-

(Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd J Bonetto a
Y Cynghorydd S Pickering – Cadeirydd ac Is-gadeirydd, yn y drefn honno)

Y Cynghorwyr Bwrdeistref Sirol:

Y Cynghorydd G Holmes, Y Cynghorydd M Diamond and Y Cynghorydd G Davies

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Committee

RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER APPEALS COMMITTEE

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee held on Friday, 31 January 2020 at 11.00 am at the Committee Room 1, Council Chamber, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors in attendance:

Councillor S Pickering Councillor G Holmes
Councillor J Davies Councillor M Diamond

Officers in attendance

Mr P Cushion, Head of Employee Relations
Mr J Davey, Senior HR Officer

28 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

29 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION

That the press and public be excluded from the meeting under Section 100A(4) the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined paragraph 12 of Part 4 of Schedule 12A of the Act.

30 TO CONSIDER THE APPEAL OF GP (FRONT LINE SERVICES)

The Committee considered the appeal of G. P. of the Frontline Services Group and **RESOLVED** to uphold the appeal subject to;

1. G. P. being issued with a final written warning, which will remain on his record for 18 months and that he be allowed to return to work to undertake the duties of a Collection Operative and not that of a Team Leader. Prior to any application for a Team Leader role following the conclusion of the 18 month live warning, he should

undertake the necessary training required to undertake the role.

2. That the concerns of Members in respect of a view to inspect CCTV footage on collection vehicles on a regular basis be conveyed to the respective Officers.

THIS MEETING CLOSED AT 2.18 pm

**JILL BONETTO
CHAIR.**



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Committee

**RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER
APPEALS COMMITTEE**

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee held on Friday, 31 January 2020 at 1.00 pm at the Committee Room 1, Council Chamber, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors in attendance:

Councillor S Pickering Councillor G Holmes
Councillor J Davies Councillor M Diamond
Councillor J Bonetto

Officers in attendance

Mr P Cushion, Head of Employee Relations
Mr J Davey, Senior HR Officer

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In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

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33 TO CONSIDER THE APPEAL OF MJ (FRONT LINE SERVICES)

The Committee considered the appeal of MJ of the Front Line Services Group and following careful consideration of the evidence put before them, Members **RESOLVED** – To uphold the decision made at the Disciplinary Hearing and that the appeal be dismissed.

THIS MEETING CLOSED AT 2.18 pm

**JILL BONETTO
CHAIR.**

Tudalen wag